### Asset Allocation

**Aggressive Growth**
- FA Asset Manager 85% - Z: Active
  - 1 Year: -7.43%
  - 3 Month: -7.34%
- Composite Benchmark*: 
  - 10 Year: 9.28%
- Active / Passive: 
  - 1 Month: -7.47%
  - 3 Month: -8.73%
  - YTD: -13.34%
  - 1 Year: -7.08%
  - 3 Year: 9.98%
  - 5 Year: 9.43%
  - 10 Year: 9.01%
  - Life of Pool: 8.24%

**Growth**
- FA Asset Manager 70% - Z: Active
  - 1 Year: -6.56%
  - 3 Month: -6.04%
- Composite Benchmark*: 
  - 10 Year: 8.76%
- Active / Passive: 
  - 1 Month: -6.51%
  - 3 Month: -7.90%
  - YTD: -11.82%
  - 1 Year: -6.11%
  - 3 Year: 8.60%
  - 5 Year: 8.15%
  - 10 Year: 8.36%
  - Life of Pool: N/A

**Moderate Growth**
- FA Asset Manager 60% - Z: Active
  - 1 Year: -6.16%
  - 3 Month: -7.84%
- Composite Benchmark*: 
  - 10 Year: 9.01%
- Active / Passive: 
  - 1 Month: -6.09%
  - 3 Month: -7.54%
  - YTD: -11.18%
  - 1 Year: -6.06%
  - 3 Year: 7.63%
  - 5 Year: 7.06%
  - 10 Year: 7.47%
  - Life of Pool: 7.24%

**Balanced**
- FA Asset Manager 50% - Z: Active
  - 1 Year: -5.55%
  - 3 Month: -7.31%
- Composite Benchmark*: 
  - 10 Year: 8.24%
- Active / Passive: 
  - 1 Month: -5.50%
  - 3 Month: -7.17%
  - YTD: -10.48%
  - 1 Year: -5.89%
  - 3 Year: 6.69%
  - 5 Year: 6.42%
  - 10 Year: 6.65%
  - Life of Pool: N/A

**Moderate Income**
- FA Asset Manager 40% - Z: Active
  - 1 Year: -4.88%
  - 3 Month: -6.79%
- Composite Benchmark*: 
  - 10 Year: 0.62%
- Active / Passive: 
  - 1 Month: -4.83%
  - 3 Month: -6.66%
  - YTD: -9.53%
  - 1 Year: -5.50%
  - 3 Year: 5.69%
  - 5 Year: 5.78%
  - 10 Year: N/A

**Income**
- FA Asset Manager 30% - Z: Active
  - 1 Year: -4.30%
  - 3 Month: -6.22%
- Composite Benchmark*: 
  - 10 Year: 0.55%
- Active / Passive: 
  - 1 Month: -4.24%
  - 3 Month: -6.08%
  - YTD: -8.56%
  - 1 Year: -5.14%
  - 3 Year: 4.76%
  - 5 Year: 5.18%
  - 10 Year: 5.48%
  - Life of Pool: 5.43%

**Conservative Income**
- FA Asset Manager 20% - Z: Active
  - 1 Year: -3.39%
  - 3 Month: -5.29%
- Composite Benchmark*: 
  - 10 Year: 0.48%
- Active / Passive: 
  - 1 Month: -3.36%
  - 3 Month: -5.15%
  - YTD: -7.14%
  - 1 Year: -4.41%
  - 3 Year: 3.38%
  - 5 Year: 3.67%
  - 10 Year: 3.14%
  - Life of Pool: N/A

### Domestic Stock

**U.S. Equity**
- FA Stk Selector All Cap-Z: Active
  - 1 Year: -8.73%
  - 3 Month: -8.73%
- Benchmark: S&P 500 Index: 
  - 10 Year: 12.37%
- Active / Passive: 
  - 1 Month: -8.69%
  - 3 Month: -8.60%
  - YTD: -14.05%
  - 1 Year: -6.07%
  - 3 Year: 12.85%
  - 5 Year: 13.10%
  - 10 Year: 11.58%
  - Life of Pool: N/A

**U.S. Equity Access**
- JP Morgan US Equity Fund: Active
  - 1 Year: -8.90%
  - 3 Month: -8.02%
- Benchmark: S&P 500 Index: 
  - 10 Year: 12.65%
- Active / Passive: 
  - 1 Month: -8.87%
  - 3 Month: -7.94%
  - YTD: -13.16%
  - 1 Year: -0.74%
  - 3 Year: 15.81%
  - 5 Year: 14.07%
  - 10 Year: N/A
  - Life of Pool: 13.33%

**Total Market Index**
- Fidelity Total Market Index Fund: Passive
  - 1 Year: -9.05%
  - 3 Month: -8.55%
- Benchmark: Dow Jones U.S. Total Stock Market Index: 
  - 10 Year: 8.91%
- Active / Passive: 
  - 1 Month: -9.01%
  - 3 Month: -8.42%
  - YTD: -14.09%
  - 1 Year: -3.92%
  - 3 Year: 12.32%
  - 5 Year: 12.26%
  - 10 Year: 12.54%
  - Life of Pool: 9.10%

### Foreign Stock

**International Equity**
- Fidelity Overseas Fund: Active
  - 1 Year: -8.31%
  - 3 Month: -12.62%
- Benchmark: MSCI All Country Wld exUS / MSCI EAFE (Net Massachusetts tax): 
  - 10 Year: 5.86%
- Active / Passive: 
  - 1 Month: -8.31%
  - 3 Month: -12.51%
  - YTD: -20.33%
  - 1 Year: -11.13%
  - 3 Year: 6.21%
  - 5 Year: 5.71%
  - 10 Year: 4.49%
  - Life of Pool: N/A

**International Equity Access**
- T. Rowe Price Overseas Stock Fund: Active
  - 1 Year: -6.75%
  - 3 Month: -10.67%
- Benchmark: MSCI EAFE Index: 
  - 10 Year: 3.80%
- Active / Passive: 
  - 1 Month: -6.68%
  - 3 Month: -10.49%
  - YTD: -12.77%
  - 1 Year: -9.92%
  - 3 Year: 5.26%
  - 5 Year: 5.20%
  - 10 Year: 6.04%
  - Life of Pool: N/A

**International Index**
- Fidelity International Index Fund: Passive
  - 1 Year: -6.61%
  - 3 Month: -9.51%
- Benchmark: MSCI EAFE Index: 
  - 10 Year: 1.75%
- Active / Passive: 
  - 1 Month: -6.59%
  - 3 Month: -9.41%
  - YTD: -12.84%
  - 1 Year: -8.85%
  - 3 Year: 4.20%
  - 5 Year: 4.69%
  - 10 Year: 5.82%
  - Life of Pool: N/A

### Expense Ratio
- Active: 0.62%
- Passive: 0.62%
<table>
<thead>
<tr>
<th>Bond</th>
<th>Active / Passive</th>
<th>1 Month</th>
<th>3 Month</th>
<th>YTD</th>
<th>1 Year</th>
<th>3 Year</th>
<th>5 Year</th>
<th>10 Year</th>
<th>Life of Pool</th>
<th>Gross</th>
<th>Net</th>
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<tr>
<td>Fixed Income</td>
<td>Active</td>
<td>-3.62%</td>
<td>-7.24%</td>
<td>-9.09%</td>
<td>-7.78%</td>
<td>1.04%</td>
<td>1.48%</td>
<td>2.03%</td>
<td>2.42%</td>
<td>0.40%</td>
<td>0.36%</td>
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<tr>
<td>FA Total Bond - Z</td>
<td>Benchmark: BBg U.S. Aggregate</td>
<td>-3.79%</td>
<td>-7.51%</td>
<td>-9.50%</td>
<td>-8.51%</td>
<td>0.38%</td>
<td>1.20%</td>
<td>1.73%</td>
<td>2.19%</td>
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</tr>
<tr>
<td>Fixed Income Access</td>
<td>Active</td>
<td>-4.07%</td>
<td>-8.33%</td>
<td>-10.11%</td>
<td>-9.26%</td>
<td>0.14%</td>
<td>0.89%</td>
<td>N/A</td>
<td>1.36%</td>
<td>0.47%</td>
<td>0.47%</td>
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<td>PIMCO Total Return Fund</td>
<td>Benchmark: BBg U.S. Aggregate</td>
<td>-3.79%</td>
<td>-7.51%</td>
<td>-9.50%</td>
<td>-8.51%</td>
<td>0.38%</td>
<td>1.20%</td>
<td>1.73%</td>
<td>2.19%</td>
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<td>U.S. Bond Index</td>
<td>Passive</td>
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<td>-7.67%</td>
<td>-9.62%</td>
<td>-9.13%</td>
<td>-0.23%</td>
<td>0.57%</td>
<td>1.07%</td>
<td>2.24%</td>
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<td>Fidelity U.S. Bond Index Fund</td>
<td>Benchmark: BBg U.S. Aggregate</td>
<td>-3.79%</td>
<td>-7.51%</td>
<td>-9.50%</td>
<td>-8.51%</td>
<td>0.38%</td>
<td>1.20%</td>
<td>1.73%</td>
<td>2.95%</td>
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<td>Inflation Protected Bond Index</td>
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<td>-5.23%</td>
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<td>Benchmark: BBg US TIPS</td>
<td>-2.13%</td>
<td>-3.02%</td>
<td>-5.11%</td>
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<tr>
<td>Short Term Fixed Income Access</td>
<td>Active</td>
<td>-0.79%</td>
<td>-2.71%</td>
<td>-3.45%</td>
<td>-4.19%</td>
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<tr>
<td>T. Rowe Price Short Term Bond</td>
<td>Benchmark: BBg U.S. 1-3 Year Government/Credit</td>
<td>-0.54%</td>
<td>-2.31%</td>
<td>-3.01%</td>
<td>-3.50%</td>
<td>0.76%</td>
<td>1.11%</td>
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<td>1.08%</td>
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<tr>
<td>Sustainable and Impact Investing</td>
<td>Passive</td>
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<td>-8.37%</td>
<td>-14.39%</td>
<td>-3.58%</td>
<td>12.70%</td>
<td>12.33%</td>
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<td>TIAA-CREF Social Choice Equity Fund</td>
<td>-8.18%</td>
<td>-8.25%</td>
<td>-14.23%</td>
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<td>12.99%</td>
<td>12.84%</td>
<td>N/A</td>
<td></td>
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</tr>
<tr>
<td>Benchmark: Russell 3000 Index</td>
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<td>-8.18%</td>
<td>-8.39%</td>
<td>-13.78%</td>
<td>-3.11%</td>
<td>13.11%</td>
<td>13.01%</td>
<td>13.29%</td>
<td>12.15%</td>
<td></td>
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<tr>
<td>Sustainable U.S. Index</td>
<td>Passive</td>
<td>-8.68%</td>
<td>-8.50%</td>
<td>-14.21%</td>
<td>-0.05%</td>
<td>13.78%</td>
<td>N/A</td>
<td>N/A</td>
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<td>0.11%</td>
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<tr>
<td>Fidelity U.S. Sustainability Index Fund</td>
<td>Benchmark: MSCI USA ESG Leaders Index</td>
<td>-8.62%</td>
<td>-8.35%</td>
<td>-14.01%</td>
<td>0.54%</td>
<td>14.46%</td>
<td>N/A</td>
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<tr>
<td>Sustainable International Index</td>
<td>Passive</td>
<td>-6.89%</td>
<td>-11.38%</td>
<td>-13.99%</td>
<td>-13.12%</td>
<td>3.64%</td>
<td>N/A</td>
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<td>0.20%</td>
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<tr>
<td>Fidelity International Sustainability Index Fund</td>
<td>Benchmark: MSCI ACWI EX USA ESG Leaders Index</td>
<td>-6.79%</td>
<td>-11.29%</td>
<td>-13.84%</td>
<td>-12.63%</td>
<td>4.25%</td>
<td>N/A</td>
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<td>Environmental Impact Access</td>
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<td>-6.89%</td>
<td>-11.00%</td>
<td>-20.63%</td>
<td>-12.36%</td>
<td>9.17%</td>
<td>N/A</td>
<td>N/A</td>
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<td>0.90%</td>
<td>0.90%</td>
</tr>
<tr>
<td>Pax Global Environmental Markets</td>
<td>Benchmark: MSCI All Countries World Index (Net)</td>
<td>-6.88%</td>
<td>-10.86%</td>
<td>-20.47%</td>
<td>-11.81%</td>
<td>9.80%</td>
<td>9.12%</td>
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<td>Sustainable U.S. Bond Index</td>
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<td>-3.76%</td>
<td>-7.45%</td>
<td>-9.41%</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Fidelity Sustainability Bond Index Fund</td>
<td>Benchmark: BBg MS US Agg ESG</td>
<td>-3.75%</td>
<td>-7.39%</td>
<td>-9.25%</td>
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<td>0.21%</td>
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<td>Money Market</td>
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<td>-0.19%</td>
<td>-0.62%</td>
<td>-0.02%</td>
<td>0.38%</td>
<td>0.19%</td>
<td>1.71%</td>
<td>0.17%</td>
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<tr>
<td>FIMM Money Market Government- Class I</td>
<td>Composite Benchmark*</td>
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<td>0.02%</td>
<td>0.02%</td>
<td>0.03%</td>
<td>0.59%</td>
<td>0.98%</td>
<td>0.54%</td>
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<td>Endowed Giving</td>
<td>Composite Benchmark*</td>
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<td>0.06%</td>
<td>0.05%</td>
<td>0.07%</td>
<td>0.75%</td>
<td>1.13%</td>
<td>0.65%</td>
<td>2.20%</td>
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<tr>
<td>Charitable Legacy Pool</td>
<td>Active</td>
<td>-4.60%</td>
<td>-5.87%</td>
<td>-8.45%</td>
<td>-4.60%</td>
<td>5.28%</td>
<td>4.86%</td>
<td>4.61%</td>
<td>3.96%</td>
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<td>Composite Benchmark*</td>
<td></td>
<td>-4.47%</td>
<td>-4.51%</td>
<td>-6.69%</td>
<td>-2.36%</td>
<td>5.58%</td>
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<td></td>
<td></td>
<td></td>
<td>0.33%</td>
<td>0.33%</td>
</tr>
</tbody>
</table>

* See Composite Benchmark Definitions page for details
Composite Benchmark Definitions
as of April 30, 2022

- Growth Pool SC029 Blended benchmark represents a linked return of Dow Jones U.S. Total Stock Market Index (49%), MSCI All Country World ex US Index (Net Massachusetts tax) (21%), Bloomberg Barclays U.S. Aggregate Bond Index (25%) and Bloomberg Barclays U.S. 3-Month Treasury Bellwether Index (5%).

- Moderate Growth Pool Blended benchmark represents a linked return of Dow Jones U.S. Total Stock Market Index (42%), MSCI All Country World ex US Index (Net Massachusetts tax) (18%), Bloomberg Barclays U.S. Aggregate Bond Index (35%) and Bloomberg Barclays U.S. 3-Month Treasury Bellwether Index (5%).

- Balanced Pool Blended benchmark represents a linked return of Dow Jones U.S. Total Stock Market Index (35%), MSCI All Country World ex US Index (Net Massachusetts tax) (15%), Bloomberg Barclays U.S. Aggregate Bond Index (40%) and Bloomberg Barclays U.S. 3-Month Treasury Bellwether Index (10%).

- Moderate Income Pool Blended benchmark represents a linked return of Dow Jones U.S. Total Stock Market Index (28%), MSCI All Country World ex US Index (Net Massachusetts tax) (12%), Bloomberg Barclays U.S. Aggregate Bond Index (45%) and Bloomberg Barclays U.S. 3-Month Treasury Bellwether Index (15%).

- Income Pool Blended benchmark represents a linked return of Dow Jones U.S. Total Stock Market Index (21%), MSCI All Country World ex US Index (Net Massachusetts tax) (9%), Bloomberg Barclays U.S. Aggregate Bond Index (50%) and Bloomberg Barclays U.S. 3-Month Treasury Bellwether Index (20%).

- Conservative Income Pool Blended benchmark represents a linked return of Dow Jones U.S. Total Stock Market Index (14%), MSCI All Country World ex US Index (Net Massachusetts tax) (6%), Bloomberg Barclays U.S. Aggregate Bond Index (50%) and Bloomberg Barclays U.S. 3-Month Treasury Bellwether Index (30%).

- Money Market Pool - Effective April 1, 2007 Bloomberg Barclays U.S.3-Month Treasury Bellwether Index replaced the Citigroup 1-Month U.S. Treasury Bill Index

- Charitable Legacy Pool Blended benchmark represents a linked return of Dow Jones - UBS Commodity Index Total Return (5%), S&P North American Natural Resources Sector index (3%), JP Morgan Emerging Markets Bond Index Global (3%), Bloomberg Barclays U.S. Aggregate Bond Index (12%), Bloomberg Barclays U.S. 3-Month Treasury Bellwether Index (15%), Bloomberg Barclays U.S. Treasury Inflation Protected Securities (TIPS) Index (Series-L) (5%), The BofA Merrill Lynch US High Yield Constrained Index (5%), MSCI EAFE Index (Net Massachusetts tax) (19%), MSCI Emerging Markets Index (Gross) (7%), FTSE EPRA/NAREIT Developed Ex North America Index (Gross) (3%), Citigroup Non-U.S. Dollar World Government Bond Index (3%), Dow Jones U.S. Select Real Estate Securities Index (4%), Dow Jones U.S. Total Stock Market Index (16%)

- International Equity Pool: Pool returns for time periods before 05/19/2017 are that of Fidelity Total International Equity Fund which was benchmarked against the MCSI All Country World Ex-US (Net MA) Index, and of the Fidelity Overseas Fund thereafter.

Pool results will include a Fidelity Charitable annual administrative fee as described in the Program Circular, and will therefore differ from the results of the underlying mutual fund.

- Pooled Income Fund Blended benchmark represents a linked return of JP Morgan Emerging Markets Bond Index Global (15%), Bloomberg Barclays U.S. Government Bond Index (30%), The BofA Merrill Lynch US High Yield Constrained Index (40%), and Citigroup Non-U.S. Group of 7 Unhedged Equally Weighted Index (15%).
The Money Market Pool was established on May 31, 1994. The Total Market Index Pool was established on January 3, 2005. The International Index Pool was established on August 31, 2007. The U.S. Equity, International Equity Access, Short Term Fixed Income Access, and Impact Investing Pools were established on July 1, 2015. The Inflation Protected Bond Index Pool and Sustainable U.S. Bond Index Pool was established on September 30, 2021.

The gross expense ratio displayed is publicly available information as of the most recent month end and reflects the underlying mutual fund investment(s) of the pool's total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. The pool mutual fund data has been drawn from the most recent prospectus. The gross expense ratio does not include the Fidelity Charitable annual administrative fee as described in the Program Circular.

The net expense ratio displayed is publicly available information as of the most recent month end and reflects the underlying mutual fund investment(s) of the pool's total annual operating expense from the fund's most recent prospectus after any fee waiver and/or expense reimbursements that will reduce any fund operating expenses for no less than one year from the effective date of the fund's registration statement. This number does not include any fee waiver arrangement or expense reimbursement that may be terminated without agreement of the fund's board of trustees during the one-year period, unless otherwise noted. The net expense ratio does not include the Fidelity Charitable annual administrative fee as described in the Program Circular.

Benchmarks are not adjusted for fees. You cannot invest directly in an index/benchmark.

Each Asset Allocation Pool composite benchmark is a hypothetical combination of unmanaged indices. Each composite index combines the total returns of the Dow Jones U.S. Total Stock Market Index, the Bloomberg/Barclays U.S. Aggregate Bond Index, the MSCI EAFE Index (Europe, Australasia, Far East) and the Bloomberg/Barclays U.S. 3 Month Treasury Bill Index, weighted according to the specific fund's neutral mix. Effective October 1, 2009, the MSCI EAFE Index was added in conjunction with an increase to the fund's target exposure to international equity.

With respect to the Money Market Pool, Fidelity Charitable and Fidelity may occasionally choose to waive a portion of certain fees. Any such waiver is reflected in the featured results. The pool is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the pool's underlying money market fund seeks to preserve a $1.00 per share price, it is possible for this pool to lose money.

The Money Market Pool was established on May 31, 1994. The Total Market Index Pool was established on January 3, 2005. The International Index Pool was established on August 31, 2007. The U.S. Equity, International Equity Access, Short Term Fixed Income Access, and Impact Investing Pools were established on July 1, 2015. The Inflation Protected Bond Index Pool and Sustainable U.S. Bond Index Pool was established on September 30, 2021.

On April 30, 2013, the benchmark of the Charitable Legacy Pool was changed to the Charitable Legacy Pool Composite Index, a hypothetical combination of unmanaged indices combining the total returns of the underlying indices weighted according to the pool's neutral mix. The Charitable Legacy Pool Composite Index aligns with the pool's asset classes, including extended asset classes, and provides an appropriate comparative performance measurement for the pool. This change has been applied retroactively back to the inception of the pool on August 29, 2008.

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